



JIM McDONNELL, SHERIFF

**County of Los Angeles**  
**Sheriff's Department Headquarters**  
**4700 Ramona Boulevard**  
**Monterey Park, California 91754-2169**



January 22, 2015

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

Dear Supervisors:

**QUARTERLY REPORT ON THE LOS ANGELES COUNTY SHERIFF'S  
DEPARTMENT'S ELIMINATION OF THE CADRE OF ADMINISTRATIVE  
RESERVE PERSONNEL PROGRAM**

**SUBJECT**

On April 15, 2014, the Board requested the Sheriff in conjunction with the Chief Executive Office (CEO) to provide the Board with quarterly progress reports on ending the practice of the Cadre of Administrative Reserve Personnel (CARP) program in the Los Angeles County (County) Sheriff's Department (Department) by December 31, 2014. This is the third quarterly report.

**BACKGROUND**

In March 2010, the Department began a 16-month effort to cut \$128 million from its budget in Fiscal Year (FY) 2010-11. Part of that effort included the implementation of the CARP program. The program required the Department to hold between 270-280 positions vacant in order to generate \$36.6 million in annual savings. This program, commonly referred to as CARPing, requires supervisory/administrative staff to work an 8-hour shift per week to fill vacancies instead of using overtime. Since March 2010 the Department has used CARPing to fulfill patrol, custody, court services, and other line functions of the Department.

*A Tradition of Service*

In 2013 the Board approved a two-year plan developed by the CEO and the Department to eliminate CARPing through the hiring of 280 deputy sheriff generalists (DSGs) at an annual ongoing cost of \$36.6 million (\$18.6 million in FY 2013-14 plus \$18 million in FY 2014-15).

### **IMPLEMENTATION OF PHASE I**

During FY 2013-14, 304 DSGs graduated from the Department's academy, allowing the Department to transfer 178 DSGs to patrol. This has allowed the Department to eliminate CARPing for station detectives, as well as greatly reduced the need for CARPing by other Departmental personnel.

The table below reflects the reduction in CARP shifts from FY 2013-14 and FY 2014-15.

<b>FY 2013-14 and FY 2014-15 CARP SHIFTS</b>			
<b>PATROL DIVISION (B-1)</b>	<b>2013 June</b>	<b>2014 Sept</b>	<b>VARIANCE</b>
CENTRAL	620	18	602
EAST	621	9	612
NORTH	493	0	493
SOUTH	690	55	635
<b>Patrol Division Totals</b>	<b>2424</b>	<b>82</b>	<b>-96.62%</b>
<b>Department Totals</b>	<b>6944</b>	<b>2222</b>	<b>-68.00%</b>

### **IMPLEMENTATION OF PHASE II**

To date during FY 2014-15, 159 DSGs graduated from the Department's academy, allowing the Department to transfer 70 DSGs to patrol. The Department's goal was to eliminate all mandatory CARPing by December 31, 2014, through a combination of newly hired DSGs and overtime. The Department was unable to achieve that goal and continues to utilize CARPing to provide savings to the County. As of January 4, 2015, there were 184 deputy sheriff trainees in the Department's academy who are scheduled to graduate in June 2015, further reducing the need to CARP within the Department.

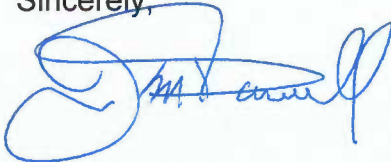
The Department anticipates ending CARPing by the end of FY 2014-15. The Department will issue an updated status report on CARPing shift statistics in the next quarterly report back scheduled for April 2015. The Department anticipates providing the Board with a final quarterly report back on CARPing in July 2015.

January 22, 2015

**CONCLUSION**

Should you have any questions, please contact Division Director Glen Dragovich, Administrative and Training Division, at (323) 526-5191.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jim McDonnell", with a large, stylized initial "J" and a flourish at the end.

JIM McDONNELL  
SHERIFF